Kala Point

COMMUNITY FORUM News, Views, & Opinion

July 2005

Candidate's Night: An Overview

By Richard Canaan

On June 9th, KPOA members had an opportunity to listen to six candidates currently running to fill the three Board seats. Candidate Night was a good process that was moderated by Hugh Murphy. Members were respectful of the ground rules and the variety of subjects covered appeared to address those issues most important to the membership. Questions both written and from the audience ranged from healing the community divisiveness, to updating and simplifying the governing documents, fiduciary responsibilities, the outsourcing of services, bluff management, and the alternate proxy forms. Some felt that it would have been more equitable to alternate questions from the audience with the written ones.

Clearly all six candidates came prepared and gave the membership an insight into their beliefs and approaches. The answers were similar with only slight differences and yet at times there were divergent views. The trust issue was clearly stated by all candidates although this aspect was re-

flected in different questions. There were three questions about divisiveness, where obviously trust would emerge; but the same discussion of trust came about in the alternate proxy question. The common theme was the need to talk to the members and get their inputs and put the issues on the table and to reach some sort of resolution. Several suggested more town hall type meetings to get things out in the open rather than let them fester.

Regarding the governing documents, to varying degrees the candidates were more or less in agreement. Several candidates spoke of the documents as never being perfect but worth another review. The fiduciary question involved the authorization of the Lagoon Footbridge using reserve funds without member approval. Outsourcing got mixed reviews. The proxy question was the most vocal from the audience! Bluff management had an interesting question regarding KPOA responsibility should a home sink into Puget Sound.

Here are two factors that members wish to consider in evaluating any of the candidates:

Continued on next page



KPOA members have the right to shape the established community in which they live in order to make it a better place for all to live.

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Community Forum, P.O. Box 816, Port Hadlock, WA 98339

Deadline for the August issue is July 23

Continued from Front Page

Candidate's Night: An Overview

First is attitudinal. Being a former contractor/ developer, software developer, working in aerospace, in banking, in medicine or in education certainly speaks to the intellectual capacity and relevant experience of the candidates. However that may not be the skill set needed to bring the community together. We need listeners, facilitators, mediators and above all leaders. Candidates with strong people skills, integrity and the ability to say what they do and do what they say have to be at the top of the list. Unfortunately, the questions asked and answered did not define or fully explore these all-important characteristics. So the Candidate Night process fell a little short here.

Secondly is trust. All candidates mention trust as an issue and so that is left up to the members to answer. These candidates are all good people; but who is most trusted to make the needed improvements to the community is the all important question. Members will decide this by their vote.

Board Briefs June Meeting Highlights

By Mike Tobias

Member Comments—Trees: A member read excerpts from a Washington Department of Fish and Wildlife letter clarifying their tree removal policy. President Snyder requested the Tree Committee provide a revised tree APP by July 19th.

Records Access: President Snyder confirmed



that members are not legally required to fill out and sign a KPOA records request form to view or copy KPOA documents. He indicated that virtually all data is open and available to members except open/ongoing litigation, some closed litigation files and data such as employee evaluations which might be covered under privacy acts. However, the Board desires some form of written request, such as a member letter.

Meeting Decorum Guidelines: The Board approved guidelines to conduct civil, respectful meetings developed by the Communication Committee. This is intended for all Kala Point meetings: board, committee and annual. Guidelines include eliminating personally offensive comments and dealing with member frustrations in a private manner.

APP-I: This APP was amended to include four methods of member notification regarding appeals and compliance hearings: posting on the bulletin boards (no change), publishing in the Kala Pointer (a change in that no hearing can occur until it is published in the Kala Pointer), publishing on the Kala Point Website (new), and publishing in the meeting agenda (no change).

Comments: Learning from recent appeals, this is a positive Board change to maintain open communication.

Divisiveness: A member had submitted a request for a town hall meeting to open a dialogue among various groups regarding the flurry of letters,

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Continued from page 2

Board Briefs - Meeting highlights

counter charges and accusations on various subjects that were polarizing the community. Alternately, our Board approved Director Costa leading a mediation effort.

Member Comments: A member made harsh comments about another member present at the meeting. Additional member comments were made which created an hostile atmosphere.

Comments: Our Board approved positive steps (mediation and implementing meeting guidelines) to reduce our community divisiveness. Unfortunately, this board meeting included several personal attacks which work against our Board's positive efforts for respect within our community. Let's all help our Board to maintain a civil, orderly meeting.

Hood Canal Bridge Closures

The Hood Canal Bridge will be temporarily closed for two 3-day periods in August to replace the approach spans at either end of the bridge. If you're planning travel during these closures, you can take the Washington State Ferry from Port Townsend to Keystone or take US 101 south-bound along the western shore of Hood Canal.

As we go to press there are credible reports that a direct high speed passenger-only ferry service, operated by Aqua Express www. aquaexpress.com will be available direct from Port Townsend to Seattle Pier 54/55 during the bridge outages. Details were not yet available at press time. Aqua Express is the operator of daily catamaran ferry service from Kingston to Seattle.

The current closure schedule is: CLOSED: 10 p.m. Thursday, Aug. 11 OPEN: 4 a.m. Monday, Aug. 15

CLOSED: 10 p.m. Sunday, Aug. 21 OPEN: 4 a.m. Thursday, Aug. 25

These dates & times are subject to change. Stay informed by going to www.hoodcanalbridge.com or call toll-free 1-877-595-4222 for updates.

POETRY CORNER

Dear -Forum - I submitted Emerson's "Concord Hymn" for July, but then it struck me that some of your readers would think the poem encourages armed uprising against our Kala Point bridge. Actually it's about a skirmish in the War of Independence, 1776, where farmers "fired the shot heard round the world." Please take this other fine poem, which is about many evocations of peace.

Sylvia Bowman

FOR YOU

by Carl Sandburg

The peace of great doors be for you. Wait at the knobs, at the panel oblongs, Wait for the great hinges.

The peace of great churches be for you, Where the players of loft pipe organs Practice old lovely fragments, alone.

The peace of great books be for you, Stains of pressed clover leaves on pages, Bleach of the light of years held in leather.

The peace of great prairies be for you. Listen among the windplayers in cornfields, The wind learning over its oldest music.

The peace of great mountains be for you, The sleep and the eyesight of eagles, Sheet mist shadows and the long look across.

The peace of great changes be for you, Whisper, Oh beginners in the hills. Tumble, oh cubs – to-morrow belongs to you.

The peace of great loves be for you. Rain, soak these roots; wind, shatter the dry rot. Bars of sunlight, grips of the earth, hug these.

The peace of great ghosts be for you, Phantoms of night-gray eyes, ready to go To the fog-star dumps, to the fire-white doors.

Yes, the peace of great phantoms be for you, Phantom iron men, mothers of bronze, Keepers of the lean clean breeds.

Excerpts from Candidates' Night

By Richard Canaan

Candidate Introductions:

Silvia B: "My main focus is to hope that we can achieve harmony again in this wonderful community. I would say that harmony does not come from one group stopping singing or from another group singing by themselves...It takes people that are committed, working together, practicing, making mistakes, starting over. I think we can do it if enough of us are willing to talk to each other."

Margaret B: "I have not asked for any endorsements and I consider myself a very independent person...I am the one face that has consistently appeared at the board meetings...I think it is important to attend board meetings to get a feel for how the board works and what the real issues are. I also feel like I have a lot of good people skills...I think I am a pretty realistic person." **David E**: "The first goal is one that we probably all share in and that is a better and more neighborly place to live. I think we can do that by my second goal which is broaden participation where we will involve more volunteer members...Thirdly I have a goal wanting to see the pride of authorship knocked down...I am very very concerned about the shoot the messenger theory that seems to be going around...fostering direct contact for resolution of disputes between neighbors."

Hank K: "...we seem to get more divisiveness, we seem to grow apart and then we have more potential lawsuits...Maybe we should give each other a book called "Don't Sweat the Small Stuff."...My good friends would probably call me not independent, but fiercely independent."

Don M: "...we should be able to get together. We should be able to work out our differences. We shouldn't have to have opposing sides...Even outside of Kala Point I understand that we are getting a little bit of a reputation because of our divisiveness...I think we need to also involve the "sinner" or the non-participants. I think they may

have a lot to contribute...Maybe they can help bring this together because they are more or less neutral...I would want to try to bring the community together."

Kathy S: "I feel extremely comfortable with understanding the hierarchy within the governing documents, what is controlled by the membership and what is controlled by the board of directors... I feel that I can bring a logical engineering approach to Kala Point. I am used to reading massive volumes of information, assimilating it and determining where the inconsistencies are..."

How would you bring together the apparent opposing views of the various factions in Kala Point on how to manage and govern KPOA?

Silvia B: "...join in a town meeting...have a moderator to see if there is any common ground. I think we do have common ground in that we all want to have a governance system where we all respect our governing documents."

Margaret B: "...have the board sanction seminars maybe every three months...it is a good idea for me to attempt to continue to be independent and not really be identified with any faction."

David E: "I think the basic thing that has to start is the idea of trust. The idea that cards need to be played on the table face up instead of playing gotcha games...You got to lay the cards face up, look at all the problems, lay them out...these little quiet caucuses do nothing but undermine trust on all sides of all questions."

Hank K: "I think all of our governing documents should be reviewed...I think there are differences of interpretations therefore we have differences in the committees and we have all the divisiveness...It (the board) has to display a high degree of openness in making decisions. I think the board has to reach out to the whole community and ask what do you want?...it also starts with an attitude. That attitude is one of integrity, honesty, openness."

Don M: "...it is a matter of getting the opposing views, people together...and talk about the problems and talk about the differences and try to work out the differences...some kind of a town meeting with everybody with the different

viewpoints working out and trying to resolve their differences."

Kathy S: "...if the decisions made by the board are consistent with our current governing documents and are documented, not only what the decision was, but why. and the interpretation is consistent across all members of our community we will be fine."

Brian resigned because "During the last several years it has become clear that Kala Point has become a divided community". What actions would you recommend?

Margaret B: "I read Brian's letter, but I also listened to Brian at one of the board meetings and I personally got the impression that there was a lot more to it than the divisiveness, that he was a little bit ready to move on."

David E: "I think that the idea that we can look purely at documents to solve the problem just doesn't fly. You have to look at the people who are the documents...but the bottom line is this getting along issue..."

Hank K: "I got the idea that Brian was leaving for other reasons than just the divisiveness...he said he felt that he should probably be doing something else, so I think that was only a partial reason for his leaving...I again unfortunately think it does come back to the documents...the CC&R's were written basically when the developer developed this property 30 years ago...I think the divisiveness is caused by the interpretation of the documents themselves."

Don M: "I talked to Brian a couple of times before he left and basically part of it was the divisiveness, but also it has been said he had other reasons for leaving. I think he thought he had reached a peak in growth here and wanted to kind of go out and grow some more in a different area and different community....part of the problem is probably the interpretation of the CC&R's, but not all of it. I think it is still a matter of communication. I think all sides with all their differences have to talk to each other. They have to work out their differences."

Kathy S: "...when you read the meeting minutes...you need to understand not only what

they did, but why...I think that the various committees should be documenting very, very carefully what actions they are taking and they be consistent...I find that the CC&R's are very process-oriented and don't necessarily specify the criteria for making decisions. For example, in the last two tree appeals, both of the appellants followed the process defined in the CC&R's, but we still have an appeal. Why?"

Silvia B: "I feel that there is a deep misunderstanding here. We all received a letter that there are bad people out in this community who are not going to identify, but they want to destroy our rules, put RV's on our lots, they want to overthrow the government and have a different sort of government...I have never met such a person...I don't think those people are out there, but if certain people feel that they are, the belief becomes a reality. So what we have to do actually is look into our own minds and say "Wait, is there any evidence for this? Or have I kind of convinced myself that there are enemies." There really aren't. We are all friends."

In Brian Belmont's resignation letter he describes the divisiveness in Kala Point. What steps would you take?

David E: "lawsuits have to stop. Neighbors have to talk to neighbors. If you have to disagree, disagree agreeably...I agree that the committees need to operate in a more uniform, open and substantive fashion than perhaps they have in the past and I think that is a very legitimate criticism that is coming now."

Hank K: "Referring to the letter that Sylvia referred to, I think that is an example of divisiveness that probably has nothing to do with the procedures or the governing documents, but just an attitude. I don't know how to change that attitude."

Don M, Kath S & Silvia B: each passed on the question, feeling it was redundant.

Margaret B: "People really need to be heard and they need to be respected. We have to start with the board setting a really good example. One of

Continued on pg 6

Continued from pg 5

Excerpts from Candidates' Night

the things that would really help this community is for people to stop gossiping... My neighbor heard a rumor recently. She went right to the source and asked the person. For her it clarified a lot of the issues...make a vow to ourselves that we are not going to pass around gossip."

The above summarizes the candidates' responses on the most common topic—KP community decorum. Several other questions were asked concerning finances, trees, bluff management, simplification of rules and proxies. Key statements from each candidate are given, attempting equitable exposure for each.

Each candidate has offered constructive ideas to improve our community. Regardless of which candidates are elected, let's all help foster community harmony through their ideas.

Community Forum Staff

Community Forum is produced for Kala Point by a volunteer group of Kala Point residents interested in the well-being of our community and the individual interests of the residents. If you are interested in participating with this group or would like to express an opinion on a Kala Point issue, you are welcome to contact us. Article and/or letter writers may request anonymity, but the editorial staff must know who you are so we know that what is expressed is from a resident of Kala Point.

Mabel Campbell, GRI

28 year Kala Point Resident / Realtor

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We Get Letters

"Letters to the editor" **reflect the views of the person writing the letter** and may or may not be shared by the publishers/staff of <u>Community Forum</u>.

A More Harmonious Atmosphere

Letter to Community Forum,

We all desire a more harmonious Kala Point atmosphere or at least I hope we do.

Moderator, Hugh Murphy's meeting civility guidelines fostered a respectful Candidates' Night; candidates and the membership alike. During this event, our candidates offered many great suggestions for improving Kala Point's sometimes negative climate. I left the meeting with high hopes that each of us would be motivated to treat each member in a kinder, neighborly way.

Subsequently I've received the convoluted "Open Letter" and the "Community Divergence" email. Also, some committee and board meetings continue to allow personal attacks and false/misleading information. What is behind this intense election campaigning and fearmongering that necessitates these fierce attacks which are debilitating to our community?

I thank Sylvia Bowman for her recent letter which corrects some of the misinformation and alarmist tone of the "Open Letter". I applaud her suggestions to heal our community. I also thank each of the candidates who have sent me personal campaign literature. However, being in the middle camp, truthfully I am turned off by these other overbearing letters.

I offer a few additional ideas. Let's first start by abiding by the board's recently approved meeting decorum guidelines to conduct respectful board and committee meetings. Let's also curb the gossip that attacks perceived "sides". As mentioned during Candidates' Night, let's focus on the message, not the messenger. Let's support the board, as well as the board supporting the membership through mutual respect. And finally, let's stick with the facts.

Note, the "Open Letter" and "Community Divergence" correspondence unfortunately

misleads members concerning proxy forms. Yes, by all means you can use the pink proxy form received from KPOA's office. However, as confirmed by the KPOA office, the substitute proxy form (with several members' names) is also a proper and legal form which you can use.

Sincerely, Patsy Mathys

A Web Site For Kala Point:

Dear Community Forum,

Kala Point Voice (www.kpvoice.info) was recently activated for Kala Point members. The Kala Point Voice shall remain active post election fulfilling the commitment as a supplement to the Community Forum and Kala Pointer newsletters. Here you can find: upcoming election information, an editorial page for those interested in a response to the Open Letter from the Kala Point Residents and many other topics. Board expectations is coming July 11th. Our interest is to provide a complete, objective and clear story of the issues at Kala Point.

-www.kpvoice.info

Who Are "They"?

By Mabel Campbell GRI

I keep hearing that 'they' are planning a 'takeover'. When I ask, "Who are 'they'? The answer is 'them, you know'. No I don't know, please tell

me. My busy life keeps me productively occupied and out of circulation. I guess I am missing something.

The candidate endorsement letter in support of three candidates was received. I respect a candidate's loyal support base. I was disappointed with the accusation that 'they' want to 'change the rules' to allow RVs and boats in yards. My old news reporter days came back so I ran this down. For shame! That is not a true statement, and in any event the covenants are clear on the matter. It isn't anyone's choice!

About the 'take-over', is it to be by land, sea or air? Do we man the borders, police the beach and surround the entire community to avoid another massacre down there? That approach was from the west. The west, we must pay special attention to the west!

Elections determine winners. I cannot believe any candidate wants to win because their opponents were slandered or the object of unsavory politics.

We have already been 'taken over'. "They are here already". Do you not recognize the enemy within? It is called gossip, half-truths and slander. In good weather, I am in my street side garden every minute possible. From there I have learned much about you and even more about myself. I have learned that I was in the hospital, am going to sell my house and the most exciting of all is that I am getting a new kitchen with white marble counters. Laughter is good medicine. I will be healthy forever.



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Open The Windows

By the Fresh-Air-Folk

This article addresses comments made in several letters sent to all members of the community. They were sent by some KPOA members, sometimes referring to themselves as "Concerned Members". The insinuations in those letters, directed at the *Community Forum*, are distortions of fact, misleading information to the members, ill advised, and only serves to further divide a divided community.

The letters have been issued each of the last three years, just before members are to vote in a free and fair election, for three new Board Directors. Each year the senders, all former Board Directors, give their recommendation to all members of their choice of all three candidates that the members should elect. The recommendations are based on their criteria and presumably their interests.

The title of this article, "Open The Windows" is intended to reflect an historical event where a declaration to "Open the windows to let in some fresh air" was made as a symbolic way to bring in a new vision of leadership to a stagnated institution. The byline "Fresh-Air-Folk" is a choice by <u>Community Forum</u> Staff to give ourselves a temporary label, instead of "Anonymous", that is consistent with the intent of that historical event.

Page 15 which contains "Purpose, Goals, and Objectives of the Community Forum" states its purpose as: "To provide an independent newsletter as a forum for the free and open expression of views, opinions, and legitimate diverse interests of <u>all</u> members of the community." That legitimate purpose has, in some way, made the senders of the subject letters and their supporters "extremely disturbed".

The first of the subject letters was issued by members: Kullers, Lowes, Marionis, McClures, Snyders, and Zinsers. This year's letter added the Kemerys and the MacNairs for a total of eight, all of whom are former Board Directors and most of whom are former Board Presidents. This year

there was also an additional letter signed by fifteen other members with an attached list of supporters that included all of the eight in the coredirector-group except for current Board President John Snyder.

Washington State Law RCW 64.38.025(2), which supercedes the CC&Rs, states: "The board of directors shall not act on behalf of the association to take any action to elect members of the board of directors, or to determine the qualifications, powers, and duties or terms of office of members of the board of directors: but the board of directors may fill vacancies in its membership of the unexpired portion of any term." The law has that provision to ensure free and fair elections of Board Directors. The letter of the law applies to active Board Directors. The actions of the eight former directors to influence elections raises question about violation of the spirit of the law. Free and fair elections is a legal member right that should be safeguarded by active Board Directors. It is the active Board Directors and not the Community Forum that has that duty. The Community Forum provides this information as a service to the membership.

Another matter of concern is the misinformation going to the membership by the core-director-group. There are many examples of misinformation and innuendo contained in the four letters orchestrated by the core-director-group. Some examples are:

- 1. The 5/31/05 letter states: "These same people (the Fresh-Air-Folk) suggest that our <u>elected</u> <u>representatives</u> may not be capable of performing their duties."
 - The facts are that three of the nine current Board Directors were <u>not elected</u> by the membership. They were <u>appointed</u> by their fellow Board members.
- 2.The 5/31/05 letter states: "Some in our community would interpret "property rights" to mean that we should be able to do anything we want on our property. Think about the long term consequences of any moves away from

the rules that have guided our community so well for 30 years."

The facts are that no rule changes have been made by the Fresh-Air-Folk. The only rule changes that have been made were done by the core-director-group. The first rules change was ten amendments to the CC&Rs made in 1995 that were signed off by then President of the Board Kuller, and then Secretary of the Board Zinser. The second rule change was made to the Bylaws in 1997 which was signed off by then President of the Board Snyder.

A consequence of one of the CC&R amendments by then President Kuller was the inclusion of a private property restriction in a section of the CC&Rs that was previously limited to only Common Areas. That amendment was the first time that private property rights came under autonomous control by Boards. It introduced serious conflict with other provisions in the CC&Rs.

A consequence of the Bylaw change by then President of the Board Snyder was autonomous appointment by Boards to fill vacancies on Boards. We now have three appointed. and not elected, Board Directors. This is contrary to the primary intent of State Law, but permitted by it only for reason, that Board Directors be elected by the membership in free and fair elections. This is a legitimate member right.

3. The 5/31/05 letter states: "Those who attack tend to remain anonymous rather than working with the Board for improvements."

The first obligation of the *Community Forum*, as an independent newsletter, is to the membership. That is also the same obligation mandated upon the Board by State Law RCW 64.38, which supercedes the CC&Rs. By law, the Community Forum and the Board should be working in consonance. Accountability is a necessary adjunct to good governance. The Board should welcome working with the

Community Forum for the benefit of the membership. The Community Forum welcomes articles by Board members that benefit the membership or provide constructive criticism to the *Community Forum* for improvement of its service to the membership. Let's all work together for the benefit of the community.

A separate Article on page 16 that addresses "anonymity" is included in this issue of the Community Forum.

Space, and a desire not to aggravate division, precludes further direct response to the letters from the core-director-group.

A general closing comment is that a governance system that affects people's lives and their private property, and that relies on contractual control at the expense or denial of political consent and participation, is in troubled waters.



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Les firmly believes in the strength of customer service and in building successful people. Time and again Les has told his Store Managers, "Make the people around you successful and in turn, you will be successful. The future of our company depends on the next generation of Les Schwab Employees, be sure that they are given the same opportunities to become successful that you were given." All of the Tire Center Management Personnel, as well as the Executive Personnel, began their careers with Les Schwab as Sales and Service employees. The Les Schwab Company promotes strictly from within.

Les also believes in taking care of his employees. The Les Schwab Company shares over 50% of all company net profit with the employees. This takes place in the form of cash bonuses, retirement trust, health benefits, and cash incentive dividends. It is this business practice that has enabled the Les Schwab Company to build the quality of employee that is has become known for, you know, the one that greets you out front on the store with a smile, helps you decide on the best application for your needs, and gives you that fast, courteous customer service that you have become accustomed to.

Les is now 88 years old and still living in Prineville with his wife Dorothy. He goes into the office nearly every day. He attends meetings when able, and makes sure that his opinions are known and that his business philosophies are still followed. If you were to ask Les what his crowning achievement would be, he wouldn't tell you that it was all the J.D. Powers and Associates awards, or being named Tire Dealer of the Year, or Businessman of the Year, or any of the countless other accolades that he has received. He would tell you that his is most proud of building successful people and helping them to secure a financially sound future.

A Special Thank You!

We would like to give special thanks to all the members that mailed in their subscription donation. We appreciate your generous support!

Your donations help support a newsletter that promotes mutual respect and harmony among neighbors for the well being of the community. This newsletter is your uncensored voice.

-Community Forum Staff



FORUM COMMUNITY

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Good Leadership

By the Fresh-Air-Folk

Kala Point is becoming an increasingly divided community. There is no need for that to happen. It is being made to happen by a kind of board leadership that needs change. The change that is needed is one of attitude and one of purpose-characteristics associated with good leadership.

There are two basic ways to deal with the ills in the community. One is to prevent the ills- Preventative Treatment. The other is to mitigate the ills-Remedial Treatment. By far, the best approach is to prevent the ills by good leadership.

Characteristics of good leadership are:

- · High standards for conduct and quality
- Works for the benefit of others and is politically astute.
- Ability to obtain support by consent
- · Has vision and gives direction
- Desire and ability to learn from mistakes
- Emphasizes prevention over correction
- A conscious desire to make things better
- Effective communicator

Kala Point has no lack of talented, capable, dedicated people. However, those traits do not always equate to the characteristics of good leadership described above. It also takes the right attitude and the right purpose to sway the talent toward the good leadership that often has to be tailored to a given situation.

What the doctor orders to treat the growing ills in Kala Point is a preventative medicine kind of good leadership. It would be presumptuous for the Fresh-Air-Folks to presume knowledge of details of that kind of leadership. That should be done by all nine members of the Board. Boards have multiple members in order to bring independent thinking and points of view to a variety of situations in order to arrive at a consensus best answer. What is not needed is a "clique-think" type of Board which we appear to have. This clique-think has been brought about by an attitude and purpose stemming from Developer interests which are legitimate during development

but not in a matured community. It is characterized by three things:

- 1. Control, narrow interest, and only property values
- 2. Control, narrow interest, and only property values
- 3. Control, narrow interest, and only property values

That constant drum beat can lead to the "clique-think." We are all susceptible to that kind of human persuasion. It is often referred to as "group-think". Kala Point leadership needs to change from "clique-think" and it needs to change in the direction of the previously listed characteristics of good leadership. The purpose of the leadership also needs to change from control, narrow interest and only property value to broad community interests and community values. Those interests and values encompass mutual respect, harmony, the right of members to use and enjoy their private property, individual property rights, inclusiveness and fairness.

Another important characteristic of good leadership is vision and direction toward a longer term goal. An example of such a goal is the statement in this newsletter: "KPOA members have the right to shape the Community in which they live in order to make it a better place for all to live." That is given as an example, but it does not have to be the one chosen by nine Board Directors who independently consider and then arrive at a consensus as to what a longer term goal should be. Compare the <u>Community Forum</u> goal example with the Board goals given on the KPOA website for 2004-2005 which are:

- Continue to improve communication with all KPOA members.
- Initiate a thorough review of our governing documents.

Those goals are really short term objectives. They are good but they lack the vision and direction of the good leadership that Kala Point needs and deserves for it to become a community that we all want to live in. We need to get away from the Developer mentality and work toward a Com-

munity Value mentality. We need change in attitude and purpose- those associated with good leadership.

The above information is opinion and an attempt to frame an issue on the need for better Board leadership. It is supplied to the membership for their use in making personal decisions when voting for Board candidates. This newsletter makes no attempt to speak for or endorse any candidate. They can and have spoken for themselves in the June issue of <u>Community Forum</u>, at Candidates Night and in other communications.

The article titled "Excerpts from Candidates' Night" in this issues gives their views expressed at Candidates Night. Member vote should be based on Candidate statements. This article attempts to give members a framework and context for considering the Candidate statements. It is your decision and please VOTE.



Band Concert in the Park

July 24, 2005 STARTS: 3:00 p.m.

LOCATION: Chetzemoka Park, Port Townsend
The second of three free concerts by the
Port Townsend Summer Band, Karl Bach
conducting. The theme this summer will be
"A Musical Travelog Across the Country."
Programs include college songs, marches,
waltzes, Broadway musicals and popular
music. Bring a chair or blanket to sit on in
beautiful Chetzemoka Park overlooking
Admiralty Inlet and enjoy the music in a
beautiful setting.

Contact: Port Townsend Summer Band, Karl Bach, 344-3658 or flam@cablespeed.com

Recipe Treasures

We invite you to send us your favorite recipes for your neighbors to enjoy.

Crab Salad Souffle

Ingredients:

8 slices bread; 2 cups crab meat; 2 Tbsp mixed onion; 2 Tbsp minced green pepper; 1/2 cup celery, cut fine; 1/2 tsp salt; 1/4 tsp dry mustard; 1 Tbsp lemon juice; 1/2 cup mayonnaise; 2 eggs, beaten; 1-1/2 cup milk; 1/2 cup commercial sour cream; 3 Tbsp grated parmesan cheese.



Cut crusts from bread; cut bread into small cubes; place half of these cubes in buttered 2-quart casserole.

Toss together: crab meat, vegetables, salt, mustard, lemon juice, & mayonnaise. Spoon mixture over bread. Spread with remaining bread cubes.

Combine beaten eggs and milk. Pour over the bread and crab mixture. Let casserole stand in refrigerator several hours or overnight. The bread will absorb most of the milk.

Spoon sour cream over top and sprinkle with parmesan cheese before baking in a moderately slow oven (325) for about 45 minutes or until the mixture is firm.

Serves six.

Submitted by Susan Garthwaite

MEMBER NEEDS & INTI

Affordable

MEMBERS: **VOTE YOUR INTERESTS**

sense of community

Mutual Respect

K.S.X

Dignity and Respect

Happiness & Value of Property

Diversity

Achsine ness

SERVICE INTEGRITY

PURPOSE, GOALS, AND OBJECTIVES OF COMMUNITY FORUM

PURPOSE

To provide an independent newsletter as a forum for the free and open expression of views, opinions, and legitimate diverse interests of all members of the community.

GOALS

- 1. To promote mutual respect and harmony among neighbors for the well being of the community
- 2. To promote the rights of members to use and enjoy their property and to protect their property value, each consistent with neighbor and community interests..
- 3. To promote governance within Kala Point that is fair, reasonable, representative, and accountable to the legitimate and diverse interests of members in a matured and established residential community.

OBJECTIVES

- 1. Actively involve membership interest and participation in the affairs of the community in order to make it a better place in which to live.
- 2. Publish clear and objective information to the membership that is uncolored and uncensored, and that gives informed opinion to frame issues, to help members decide for themselves what is in their best interests.
- 3. Publish clear and objective information to the membership to help them form judgments of what is in their best interests and the interests of the community when voting on: 1) annual budgets and assessment obligations; 2) free and fair election of Board Directors; and 3) amendments to governing documents..
- 4. Conduct the newsletter openly and with accountability in serving the interests of the community.

Anonymity

By the Fresh-Air-Folk

Objective #4 of the <u>Community Forum</u> is to "Conduct the newsletter openly and with accountability in serving the interests of the Community." Unfortunately, at this time, the attitude of some in Kala Point, is to attack the messenger and not the message. This is counter-productive and not beneficial to the membership. It is a situation we hope to change and change soon. When it does, the editorial staff of <u>Community Forum</u> will be identified.

The use of the word "insurgents" and the characterization of <u>Community Forum</u> as an "organized attack on our elected Board" vindicates the judgment to be anonymous. It is very unfortunate that those orchestrated characterizations are the result of efforts by former Board Directors. It sets a bad example for others. The "others" should be thinking objectively and fairly for themselves before following that ill advised example of personal and community behavior.

Members are directed to the Purpose, Goals and Objectives of the Community Forum on page 15. Read them and form your own judgment as to whether or not they comport with the characterization, "an organized attack on our elected Board by insurgents." They comport with what they say- FOR community interests, the same thing good leadership in the community should be for and supporting and not denigrating.



Classic Book Club

The Classic Reading Group will meet Saturday August 6th to discuss DeTocqueville's "Democracy in America." It will meet again Sunday Sept.11 to discuss Homer's "The Odyssey." The Jefferson Public Library in Port Hadlock is where all are welcome, whether or not you have read the selection.

Port Ludlow Garden Club July Program

"Oyster Pointe Gardens"

July13, the Port Ludlow Garden Club will visit Nancy Heckler's nationally famous "Oyster Pointe Gardens" which are located near Poulsbo. These gardens were featured on the cover of the August 2004 issue of Martha Stewart Living magazine. Nancy will be available to explain the garden's design and its plantings. Bring your own lunch to enjoy in a nearby park. The lunch ends the formal part of the garden club tour and some cars may return to the Bay Club at this point. Names & phone numbers for nearby nurseries will be included in the maps & directions provided so that additional stops can be made.

To register for this tour, mail your check for \$5.00 for members and \$7.00 non-members to the Port Ludlow Garden Club, PO Box 65235, Port Ludlow, WA 98365. Fees should be received by July 11. On the day of the tour, passengers should be prepared to pay their drivers an additional \$4.00 per person to help defray gas & other maintenance expenses. If you are willing to drive your own car, please call Sydney Hatch at 437-9111 and let us know how many passengers you are able to transport. It is essential that you pre-register for this tour and drive to the garden with our group as the charge covers entrance fees. Plan to arrive at the Bay Club by 8:45 on July 13 so that maps can be distributed and we will leave at 9:00 am.

Business & Service Directory

Scampi & Halibut's Seafood Grill - Satisfy your seafood craving. Over 70 delicious items to choose (from \$4.99). Beer & wine. Get hooked daily, 11 am+. Catch us in Port Hadlock, just for the halibut! Call for take-out, **385-0161**.

Furniture Upholstery, Fabrics, Foam and Throw Pillows! Spruce up your rooms before the house guests arrive. Vintage furniture a specialty. Call Anne at A Little Upholstery, 385-1556.

Mail Plus- Packaging & Shipping w/FedEx, DHL & UPS, copier, mailboxes, laminating & binding, office supplies, business cards, passport photos, more. In Castle Hill Center (QFC). **379-1156**. Mention ad for 5% discount of copies.

Westbay Auto Parts - Over 150 years of combined experience, our experts can help with automotive problems. Come in. We will install wiper blades or refill with purchase. 8 great locations to help you. **385-3476**.

Window Covering Specialist - Blinds, Shutters, etc- Featuring prices lower than the warehouse/club stores. We have over 25 years' experience. Call Jon for your free estimate, 379-2548.

Professional Roofing, Cleaning & Repair: C & M Roofing has worked for builders & residents in Kala Point for years. For reroofing, roofing repairs or cleaning of any type of roof, call Mike Perillo, **437-7935**.

Ty's Computers, Inc.- "We Make House Calls to KP." Complete sales, service & custom built computers for business, home or individual use. 40+ years combined experience. **Call 379-0605.** Mention ad for 5% discount.

Soil-Chimacum Black Gold - All vegetable, naturally composted, valley bottom. Excellent moisture retention. \$15/cu.yd. \$50 delivery (5-15 yds). No pickup loads. **C. Randy Okerman, Earth Svs, 732-4071 or 301-4187.**

We Have Special Gifts of Fun for All Ages!!!- FREE Gift Wrapping with purchase. Completely Puzzled (in Flagship Landing) 379-1278. Open 7 days a week.

Fade, Glare, Privacy & Heat Solution-3M Window/ Skylight film blocks UV rays to protect your furnishings. Keep your drapes open and let the sun shine in! Call **Window Scapes** Inc. **385-3810**

House Painting- Distinctive painting & decorating. Color expert. Over 45 years experience. Specializing in interiors. Local references, licensed & bonded. George Nieminen, **732-4017**.

We Buy or Consign Firearms From Estates, etc- Bear Arms is a full service arms dealer. We buy, sell or trade arms plus ammo, accessories, sporting goods, & military items. In Kivley Ctr, Pt. Hadlock. 385-7658.

The Village Barber- "...Because life's too short for a bad haircut!" 741 Ness' Corner Rd, Port Hadlock. Brad Garrison Gray & Mike Clark. Tues thru Fri-9-5, Sat-9-4. 10th haircut free! Call 385-6865.

Auto Home, Business Glass Repair/Replacement! Glass Doctor, we fix your panes. If it's glass, we can fix it. Insurance approved. Fast, friendly service, guaranteed! Call Glass Doctor, 385-5262.

Handmade Gifts for Every Occasion - (baby, birthday, anniversary). We take homemade items on consignment and/or rent crafter spaces (by month). Five Fingers Handcrafted Gifts, 911 Water St. PT. 385-0469.

Shore Road Nursery - Country nursery owned by botanist David Allen. Specializing in native plants & select garden perennials, shrubs, trees. 616 Shore Road, PA (between PA & Sequim). Open Tue-Sat, 10-5. **360-457-1536.**

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More Competitive Communications Options Coming to KP

If all goes according to current planning, regional communications giant Qwest will, for the first time, make DSL high speed Internet service available at KP this summer. The project will happen in two phases. Those closer to the gate, for technical and work scheduling reasons, will get the option first (Mid July target) with the rest of the community seeing service available in August.

As you approached the gate recently you may have noted the frequent presence of Qwest Communications technicians working in and



around the phone company infrastructure site just outside the gate. The several "boxes" located there comprise what technicians call an "RT" (short for remote terminal) which serves as one of two central equipment locations for the electronics connecting Qwest networks with individual homes

in KP. A similar site near the second KP Drive mailboxes (Nantucket) will soon see similar work.

DSL (for Digital Subscriber Line) service will provide an "always-on" high speed Internet connection at speeds more than 15-times faster than dial-up, yet typically somewhat slower than

More Tech Talk & Late Breaking News

For you techies; This article has been kept "fairly low tech" for mainstream understanding. For those of you with a "flair for the technical" link to:

http://compnetworking.about.com/od/dslvscablemodem/l/aa111200a.htm

Late Breaking News; Just this past week the US Supreme Court ruled that cable companies do not have to make their infrastructure available to competing High-Speed Internet providers. The FCC is now likely to make a similar ruling for telephone companies, reversing an earlier policy. So here at KP, ultimately, you will likely have to use the ISP controlled by Qwest for DSL or by Millennium Digital Media for Cable. This Supreme Court decision is likely to stimulate more "over the air" wireless broadband development in the near term, but KP is a tough environment for wireless deployment, technically speaking. More likely here will be greater availability of small satellite dish solutions like Wild Blue (see article), that should be online this summer fall.

cable modem service from Millennium. If you have Millennium Cable Modem service you may have noted in recent weeks, as the Qwest DSL date approaches, that your service is now operating at higher speed, plus you are getting pitched to switch to the cable company for phone services. Competition works! (More on the cable telephony alternative in an upcoming article)

The exact DSL service offerings at KP (speeds & pricing) will be consumer-selectable, with



incentives for signing up, followed by higher rates later, & subject to competitive pressure over time. Cable TV subscribers at KP have had cable modem high-speed service available for several years, and a handful of residents in the development receive high-speed services via direct satellite providers like DirectTV www.directv.com or StarBand www.starband.com

Additional satellite providers, such as WildBlue www.wildblue.com plan to begin serving this area during the summer, with others to follow. Pricing for DSL services, particularly when "bundled" with other Qwest services like home phone and wireless, is generally coming down as competition increases. Millennium cable modem pricing at KP may be adjusted downward, (or speeds increased) once the competitive DSL service begins to divert Millennium customers.

Ultimately, with DSL (but not cable modems) available speed for any single customer is dependent upon the distance (length of wire) of each home from the electronics connecting that home. Cable modems have other technical limitations, advantages, and disadvantages.

Slower "dial-up" service has been the only Qwest option at KP until this newly completed equipment installation. One advantage of DSL is that the service comes into your home "piggy-backed" over the same pair of wires that carries your dial tone for traditional voice-only service. Special filters split out the two signals in your home. That means the computer use does not tie up the line, which is left free for incoming and outgoing calls even while the computer remains connected via a modem/router device plugged into your home's existing telephone wiring.

Most homes in Kala Point have modern wiring that will support DSL installation. Qwest technicians can be contracted (\$99 but \$49 if ordered before July 9th) for the equipment installation and computer configuration, you can do it yourself (only if you really know what you are doing), or you can hire techs from a local computer store to assist. This author strongly suggests paying Qwest to look after the entire installation to assure a smooth experience.

While not always available at similar speeds,

many high-speed customers prefer DSL services to cable modem service for reasons of reliability. Cable modem service, as KP residents are well aware, is subject to frequent outages caused by system damage from falling trees or power disturbances, sometimes remaining out for days.

Phone services from the cable company? It's a new option at KP, using something called VOIP (Voice over Internet Protocol). In the next article in this series we will analyze this option for you.

DSL service over the phone line is often powered from the central office, where long-life battery and generator facilities can provide reliable power for days or weeks. However, when served by RT facilities (as is KP) local batteries within the RT are required to maintain even voice service. Unfortunately, Qwest Engineering has reportedly decided that DSL equipment serving KP will not be connected with the RT batteries, and therefore DSL will fail when PSE power fails. If the outage is long enough for Qwest to bring in a generator to recharge RT batteries, then DSL may be restored for the period while the generator operates, and be unavailable when the system returns to battery.

Residents interested in DSL service from Qwest, or to determine if their home is on the first or second RT facility, (discussed above) may check on availability and pricing packages by contacting Qwest either by phone or at www.qwest.com.



Every vote counts.

Every vote makes a difference.

The Annual Member Meeting, election of new Board members & vote on several other pertinent items is:

Sunday, July 10th, at 1 p.m. Chimacum High School

Subscription for Community Forum

It is that time of year again when we remind everyone to subscribe to their community newsletter the Community Forum.

Please send your subscription donation of \$15 (or other) to:

KIN / Community Forum P.O. Box 816, Port Hadlock, WA 98339

Letters to the Editor or other comments may be mailed to the same P.O. Box, or you may e-mail them to contact@TTPnewsletter.com.

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